



Kathryn Lincoln

Board Chair and Chief Investment Officer for the Lincoln Institute of Land Policy

Over the course of her 20-year tenure as the Institute's Chief Investment Officer, Ms. Lincoln has led the endowment's strategic asset allocation, policy development, investment selection process, and draw policies, all of which have contributed meaningfully to achieving the current \$500 million asset base. As CIO, she also manages the endowment's day-to-day operations, including the monitoring of active investment managers and counterparty relationships. She's worked closely with the Institute's Board and Investment Committee to evolve the portfolio into a well-diversified and sophisticated structure, with exposure to public and private equity and debt, as well as alternative investments. Consistent with the Institute's policy objectives and global reach, she has also taken a leadership role in making allocations to strategically significant ESG and Frontier investment opportunities.

As Chair of the Board, Ms. Lincoln has played a crucial role in the strategic direction and planning of the Institute, with ongoing involvement in the development of education programs, demonstration projects, and impact measurement.

Ms. Lincoln also serves as a member of several other boards, including Lincoln Electric Holdings (LECO), a publicly traded company, where she chairs the Nominating/Governance Committee and serves on the Compensation/Executive Development Committee. She is also a member of the Board of Directors of the HonorHealth Network, Chairs the Claremont Lincoln University Board, and formerly served as a Director of Johnson Bank, AZ. In keeping with her commitment to board and corporate governance excellence, Ms. Lincoln has been a National Association of Corporate Directors Fellow since 2014.